Plant Mechanic+ (SBP)

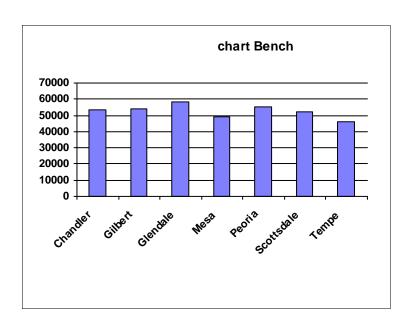
8248 *Grade:* 26 \$38,972 \$45,790

Department: WU

City	Job Title	Minimum	Maximum
Glendale	Plant Maintenance Mechanic II	\$36,286	\$58,058
Peoria	Facilities Operations Tech	\$43,046	\$55,103
Gilbert	Water Treatment Plant Mechanic	\$38,427	\$53,798
Chandler	Sr. Equip Mechanic	\$39,755	\$53,677
Scottsdale	Water Maintenance Technician	\$37,398	\$52,208
Mesa	Water Plant Maint Spec II	\$36,670	\$49,379

75th Percentile* = \$55,898

Median Max = \$53,738



Recommendation: Range 29 (\$41,963 - \$49,311*), due to market. *As per skill based pay program, range progression is limited to the midpoint.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006